

Support Worker - Ofsted Registered Care Home (16+)

HIBA Housing Ltd

Main responsibilities:

- Complete key domestic duties on a day-to-day basis that ensure a homely environment is maintained
- Encourage the development of individual interests and attitudes by planning, organising and participating in activities
- To promote, safeguard and protect the welfare of each young person in accordance with Working Together to Safeguard Children 2018. To assess individual needs and contribute to care and risk plans.
- Establish and maintain positive and trusting relationships with the young people
- Manage behaviour positively and assertively by working in line with specified care and risk management plans
- Consult with young people to promote the development of a healthy lifestyle
- Motivate and assist young people in developing and sustaining positive networks with adults and peer groups, including families
- Participate in the development, implementation and review of packages of care through team meetings, supervisions
- Attend, and where necessary advocate for the Young Person, in child care reviews

All applicants must have:

- Understanding and commitment to the role, which is 24/7, including weekends and bank holidays. Undertake sleep-in duties as part of flexible rota.
- Experience of supporting young people who may be vulnerable is desired but not essential
- Be capable of working on their own initiative to a high level of accuracy, maintain clear, neat records
- Have good inter-personal skills, and be a positive team player
- Computer experience to an intermediate level
- The ability to complete daily records to meet statutory and policy requirements.
- Empathetic nature
- Have good oral and written communication skills in a variety of contexts

- The ability to engage, motivate and encourage young people

A desire to learn as a comprehensive training package is required which includes the completion and ability to achieve a Diploma level 3 within 2yrs of employment as this is a requirement in line with the Young Persons Homes Regulations (Young People's Homes Regulations 1991, National Care Standards, The Young People's Act 1989 and 2004, and other relevant care authorities).

- Successful applicants will be subject to a DBS check at enhanced level if successful for the position.

Job Type: Part-time & Full-time